

Exhibit A



Vertin Habitat Management Area Fence

Overview:

Pheasants Forever, Inc. is seeking quotes from qualified contractors for installation of perimeter fence.

- **Vertin Habitat Management Area-** T135N R47W, Section 16, Mitchell Township, Wilkin County Minnesota.

It is **HIGHLY RECOMMENDED** that contractors complete on-site visits before submitting their quotes. Quotes **MUST** be as accurate as possible due to the difficulty associated with changing our program contracts. Contractors will be held to their bid price limit unless major unforeseen circumstances develop on site. Most measurements in the plans are best estimates based on onsite surveys and mapping. Bids must include any mobilization or other related fees. "Extras" not included in the bid or in the design plan usually cannot be paid for unless major changes to the plan were made by the project manager. If all bids overrun available funding the project may be rebid or renegotiated with the lowest bidders, redesigned, canceled, or postponed until additional funding can be acquired. Only one contractor will be hired and paid to complete this project. Contractors may elect to subcontract portions of the work. This will need to be included as part of your bid.

Pheasants Forever, Inc. will be hiring you for this job and the project will be managed on-the-ground by site manager listed below. The site manager can provide staking of the project boundary or provide a shapefile of boundary.

Prior to starting any work at this site, the contractor must inform the Site Manager at least 24 hours in advance.

They must also notify the Site Manager within 24 hours of completing any work.

Project Management:	Site Management:
Becca Kludt <i>PF Project Manager</i> Pheasants Forever (218) 220-5391 bkludt@pheasantsforever.org	Brady Blasher <i>PF Site Manager</i> Pheasants Forever 801 Jenny Ave Sw Perham (616) 822-4670 bblasher@pheasantsforever.org

Statement of Work

Project Narrative:

This project will be taking place on a Pheasants Forever habitat management area (HMA). The unit will be perimeter fence around Vertin HMA

Site Preparation:

The site fence lines will be flagged by NRCS before the start of fence installation. The awarded contractor will be responsible for maintaining roadway setbacks.

The contractor is responsible for locating all buried utilities in the project area. State law requires that the contractor contact Gopher State One Call at (800) 252-1166 for utility locations prior to the start of fence installation.

The contractor that is awarded the project will be responsible for completing all site prep. Site prep will not be awarded separately from the rest of the work defined in this statement of work, but the contractor holds the right to subcontract the site prep.

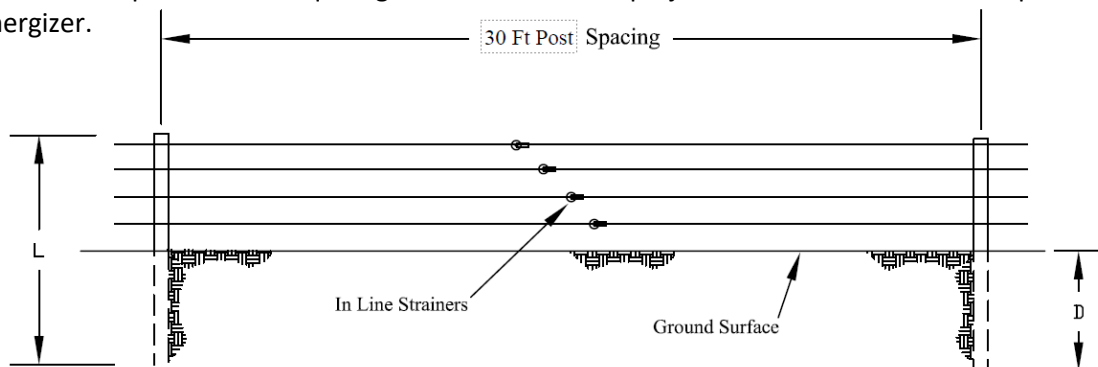
Site preparation that maybe needed will be mowing of vegetation and removal of woody brush that would impede the instillation of fence

Fence design and materials:

A 4-stand high tensile fence shall be built to NRCS standards. All posts shall be metal. The bottom wire shall be 16" from the ground and shall not be electrified or have plastic insulators. Top 3 wires shall be evenly distributed and spaced throughout the post and shall have electric insulators on all post. Springs and wire stainers shall be installed where and when needed. T- post spacing shall be 30 Ft on average. An additional Pipe or Octagon post shall be installed when needed due to topography or more than 20 T post where installed.

Corner shall be built from oil field drill stem pipe (Schedule 40) or octagon 5" 12 gauge. Corner must meet the lengths listed in the NRCS standard drawings. All tops of pipes will be capped or sealed off.

Contractor is responsible for acquiring all materials for the project. The contractor is not responsible for an energizer.



POSTS

ALL MATERIALS MUST BE NEW. EXCEPTIONS:
* USED OIL FIELD DRILL STEM PIPE (STEEL).

STEEL T-POSTS:

L = 5.5 Feet Minimum
D = 1.5 Feet Minimum
Standard "T" $\geq$ 1.25 Lbs/Ft.

ALL STEEL T-POSTS WILL HAVE AN ANCHOR PLATE ATTACHED AND WILL BE EITHER GALVANIZED OR PAINTED.

FASTENERS

WIRE CLIPS WILL BE PROVIDED BY THE MANUFACTURER OR CONSTRUCTED OF GALVANIZED WIRE (12 GAUGE).

WIRE

PERIMETER: 12.5 GAUGE HIGH TENSILE,
135,000 PSI MINIMUM TENSILE STRENGTH

ALL WIRE SHALL HAVE SUFFICIENT COATING TO PROTECT THE WIRE FOR THE MINIMUM LIFE EXPECTANCY OF 20 YEARS.

Bottom Wire 16" off the ground

PLANNED MATERIAL NEEDS

	PERIMETER
# WIRES	4
POST SPACING	30
# POSTS	525
LINEAR FEET	15,700

Contractor Responsibilities:

- Work may begin as soon as field conditions allow.
- The contractor is responsible for locating all buried utilities in the project area. State law and NRCS policy require that the contractor contact Gopher State One Call at (800) 252-1166 for utility locations prior to the start of fence installation.
- Contractor is responsible for furnishing all equipment, labor, , seed, supplies, transportation, fuel, and all else necessary for job completion as described within this request.
- Equipment left on site must be secured and is the sole responsibility of the contractor. Please inform the project manager of equipment left onsite.
- Contractor is responsible for obeying proposal requirements and compliance terms in the RFQ.
- Payment will be processed following receipt of proper invoices and inspection of site for contract compliance. Multiple invoices can be submitted for this project.
- All work must be completed and invoiced no later than June 1, 2027.

Damage and Invasive Species Control:

Work will be conducted in a manner that will minimize rutting, disturbance or compaction of soil or sod, damage to desirable vegetation, damage to structures (fences, telephone wires, power lines, etc.), chemical or fuel spills, prevents erosion, and prevents the spread of noxious and invasive species. The contractor shall report all damage within 24 hours after the incident. The contractor shall be responsible for immediately correcting all damage resulting from their operations or the operations of any agents of the contractor at the contractor's expense. The contractor shall contact the Project Manager before cleanup or remediation is initiated. The Project Manager shall determine whether items are repaired or replaced. Property shall be free of all debris/trash/junk after work has been completed.

Pheasants Forever requires active steps to prevent or limit the introduction, establishment, and spread of invasive species during contracted work. The contractor shall prevent invasive species from entering or spreading within a project site by cleaning equipment prior to arriving at the project site.

Payments:

After work is completed, the site must be inspected and approved by the Pheasants Forever project manager or site manager before payment will be issued. Invoices must be itemized and state what work was completed, with sufficient identifying information contained on the invoice to correlate the invoice to project work on itemized quote.

Quotes:

Itemized bid sheet is required (see below) Please ensure total equals the same amount on page 1 of RFQ.

Along with the bid sheet, page one of the RFQ must be returned to the project manager with boxes checked and signed by the contractor.

Submit quotes email by **end of day on October 12, to Brady Blasher at bblasher@pheasantsforever.org.**