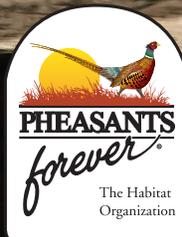




PHEASANTS FOREVER
& QUAIL FOREVER

FIREARM EVENT INSURANCE GUIDE





PHEASANTS FOREVER & QUAIL FOREVER

CHECKLIST FOR VOLUNTEER LIABILITY INSURANCE FOR FY25

(7/1/24 - 6/30/25)

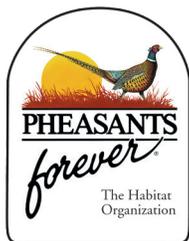
- Complete and email "**Volunteer Liability Coverage Form**" to insurance@pheasantsforever.org prior to event (24 hours recommended)
 - Must list first & last name of EACH volunteer that will be present at the event
 - In cases where proof of insurance is required, email a completed "Request for Certificate of Liability Insurance Form" to insurance@pheasantsforever.org at least 10 days prior to event

- All volunteers, participants and legal guardians must complete and sign the "**Participant Waiver Form**" prior to ALL events that include firearms
 - This now includes everyone that will be involved (dog handlers, instructors, mentors, hunters, parents etc.)
 - Chapters should retain waiver forms on record for 12 months after the event

- Must read, review and implement the "**Learn-to-Hunt Safety Guidelines**" with everyone involved with your event
 - Never allow more than 5 people in the field at the same time
 - Ratio of mentors to hunters is 1:1
 - Eye protection must be worn by every participant

- Complete and submit the "**Online Event Report**"
 - <https://pheasantsforever.org/eventreporting>

Our organization stands by your chapter and provides liability coverage at **NO CHARGE** when you complete the items listed above: for specific questions please contact insurance@pheasantsforever.org



Volunteer Insurance Coverage - For Events Involving Firearms -

Chapters that will be holding events involving firearms must complete the following form to obtain insurance coverage for the volunteers that will be assisting at the event. This coverage is necessary in situations where the event will be held at other than a licensed and insured shooting facility. To assure future liability coverage, it is also important to complete and submit the post event report form.

Event Information:

Chapter Name: _____ # _____ Event Date(s): _____

Event Location: _____

Type of Event: _____

If Youth Event, Estimated Number of Youth Participating: _____

Chapter Contact: _____ Phone # _____

Volunteer Information:

List below the first and last names of all volunteers that will be present at the event. (Attach additional sheet if necessary):

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

This coverage is provided at NO CHARGE to Pheasants Forever & Quail Forever Chapters. Please email this completed form prior to your event (24 hours recommended) to **insurance@pheasantsforever.org**. If you have any questions, please contact the Pheasants Forever and Quail Forever National Office at 1-877-773-2070 or **insurance@pheasantsforever.org**



REQUEST FOR CERTIFICATE OF LIABILITY INSURANCE

When hosting Pheasants Forever or Quail Forever sponsored events and activities, chapters may be requested to provide landowners with a certificate of liability insurance or proof of liability insurance. In those cases where proof of insurance is required, complete this form and submit as directed below.

Certificate Holder's Name: _____
(Person requesting the proof of insurance)

Event Location

Property Owner's Name: _____

Street Address: _____

(Physical address/description of where the event is being held)

City: _____ State: _____ Zip: _____

Chapter Name: _____ Chapter #: _____

Event Date(s): _____

Description of event and activities(mentor hunt, shooting sports event, habitat project, etc):

Send the proof of insurance to:

Email Address: _____

(this will result in the fastest turnaround time)

Mailing address

Name: _____

Street address: _____

City: _____ State: _____ Zip: _____

Submit completed Request for Certificate of Liability Insurance to **insurance@pheasantsforever.org**.

To ensure adequate time for processing, please be sure your request is received by the Pheasants Forever and Quail Forever National Office at least 10 days prior to the event.



PARTICIPANT WAIVER FORM

Read this entire agreement carefully. By signing this agreement, you are assuming risks and giving up legal rights. Do not sign this agreement unless you understand it.

Name of Event: _____

Date of Event: _____

In exchange for being permitted to participate in the event listed above (referred to in this document as “the event” or “this event”), I acknowledge, understand, and agree that:

1. I am choosing to participate in an event that involves the use of firearms. The use of firearms, whether by me or by others, is an inherently dangerous activity. Some of the risks associated with firearms are: loading firearms and being near others who are loading firearms; injuries caused by ammunition, debris, and shots fired by me or by others; malfunctioning or improperly functioning equipment; ricochets hitting off of objects or targets; damage to hearing from noises related to firing firearms. There may be other risks as well. Some of these risks may be unknown, hidden, or unforeseen. I am aware that all of these risks exist. I accept and assume all of these risks by participating in this event.

2. My participation in the event also may involve dangers and hazards not directly related to the use of firearms. Some of these additional dangers and hazards are: natural or manmade objects on the event property or premises; animals on the event property or premises, including dogs; buildings or other structures on the premises or property; vehicles, whether used by me or by others, on the property or premises; and weather conditions. There may be other risks as well. Some of these risks may be unknown, hidden, or unforeseen. I am aware that all of these risks exist. I accept and assume all of these risks by participating in this event.

3. I may be exposed to or infected by COVID-19, or another communicable disease(s), by participating in Pheasants Forever Inc. and/or Quail Forever event or activity, including a spectator, and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed or infected by COVID-19, or another communicable disease(s), may result from the actions, omissions, or negligence of myself and others, including but not limited to, Pheasants Forever/ Quail Forever employees, agents, representatives, volunteers, customers, and any other to present on the premises of the event.

4. I will conduct myself with utmost care for the safety and well-being of myself and others. I am familiar with the proper use of firearms. I will use good judgment at all times during this event. I will follow all applicable laws, rules, regulations, customs, and instructions associated with my participation in this event.

5. By signing this document, I am giving up substantial legal rights. I am agreeing that I will not hold the organizers of this event or those affiliated with the organizers of this event liable or responsible for any loss, damage, injury, or death that I may suffer in connection with my participation in this event, unless it is the result of either intentional conduct or a reckless disregard for the safety of others. This means that if I suffer any loss, damage, injury, or death in connection with my participation in this event, I will not have the right to make a claim of negligence for that loss, damage, injury, or death against: Pheasants Forever Inc. or Quail Forever; any chapter of Pheasants Forever or Quail Forever; any officers, directors, owners, employees, agents, partners, or volunteers affiliated with those organizations; landowners on whose property this event takes place; or other individuals or entities affiliated with this event. It also means that nobody will make that kind of claim on my behalf.

6. By signing this document, I am also agreeing that if the organizers of this event or anyone affiliated with the organizers of this event suffer any loss, damage, injury, or death as a result of my participation in this event, I will assume full responsibility for the costs, expenses, and other liabilities associated with that loss, damage, injury, or death.

7. I grant to Pheasants Forever Inc., Quail Forever, and their representatives and employees the right to take photographs of me and my property in connection with the event. I authorize Pheasants Forever Inc. and Quail Forever to use and publish those photographs in print and/or electronically. I agree that Pheasants Forever Inc. and Quail Forever may use such photographs of me with or without my name and for any lawful purpose, including but not limited to publicity, illustration, advertising, and Web content.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTOOD THIS ENTIRE AGREEMENT. I ALSO UNDERSTAND THAT BY SIGNING BELOW, I AM GIVING UP SUBSTANTIAL LEGAL RIGHTS. I AM SIGNING BELOW BECAUSE I ACCEPT THE TERMS OF THIS AGREEMENT.

Participant Name

Participant Signature

Date

If the participant is a minor (under the age of 18), this agreement also requires the signature of the participant's parent or legal guardian. By signing this form, the parent or legal guardian grants permission to the participant to take part in this event, and acknowledges and accepts all of the terms of this agreement.

Parent/Legal Guardian Name

Parent/Legal Guardian Signature

Date



Learn-to-Hunt Safety Guidelines

SAFE HUNTS ARE NOT AN ACCIDENT!

The following safety guidelines should be followed during all PFQF learn-to-hunt events. Failure to do so may jeopardize chapter and volunteer liability protection.

- ✓ Waivers for “Events Involving Firearms” must be understood and signed by all participants, and legal guardians of minor participants, prior to any events involving the use of firearms. Chapters should keep copies of all completed waivers for at least 12 months.
- ✓ All participants should know and completely understand the *Four Universal Rules for Firearm Safety*:
 - Treat every firearm as if it were loaded
 - Always keep the muzzle pointed in a safe direction
 - Be certain of your target; and what is in front of and beyond the target
 - Keep your finger out of the trigger guard until you are ready to shoot
- ✓ A hunting party should consist of ONLY three types of participants in the field at any given time:
 - **Guide or Dog Handler** – the guide/dog handler is in charge of the hunt and handling of the dog; learn-to-hunt events are NOT dog training opportunities. Only well-trained dogs should be used for learn-to hunt events. Pointing breeds that are steady to wing and shot are strongly recommended and provide the safest scenario for people and dogs.
 - **Mentor** – The mentor does NOT carry a firearm and is responsible for a specific hunter; the mentor must be within arms-reach of the hunter whenever the hunter is carrying a firearm. The ratio of mentors to hunters is 1:1.
 - **Hunter** – PFQF learn-to-hunt participants must have completed hunter safety prior to taking part in our learn-to-hunt events. Doing so, provides a basic understanding of firearms and firearm safety. We cannot provide that firearm safety foundation in just one day.
- ✓ The desired number of people in the field at one time is three (1 dog handler, 1 mentor, 1 hunter); there should NEVER be more than five people (1 dog handler, 2 mentors, 2 hunters) in the field at one time.
- ✓ At no time should there be more than one hunting party in any field at the same time.
- ✓ The entire hunting scenario (dog, dog handler, hunter, mentor, flushing bird, safe zones of fire) should be explained and simulated during scenario-based training prior to the hunt taking place.
- ✓ Eye protection MUST be worn by every participant, guide, mentor, dog handler and anyone else accompanying a group in the field during a learn-to-hunt event. Hearing protection is strongly recommended.
- ✓ When flushing birds in front of “birdy” dogs (whether pointing or flushing), it is the HUNTER (with mentor behind and within arms-reach) who should flush the bird for the shot. NO ONE should go in front of the hunter(s) to flush birds. There is even risk to dogs (especially hard charging flushers) in front of novice hunters when birds are flushing.
- ✓ No shots should be taken at birds that fly out of safe zones of fire or fly back behind the line of hunters; and NEVER should people “duck” so shots can be taken. It is the MENTORS responsibility to prevent the hunter’s firearm from swinging out of safe zones of fire. Mentors should call and point out safe zones of fire when dogs are birdy.
- ✓ If at any time a mentor or dog handler feel a participant is too young or unsafe to participate, that hunter should be removed from the hunting activity immediately and provided additional training and practice. Taking part in the hunt is a privilege not a right.
- ✓ Chapters should NOT be concerned with providing events to large numbers of participants. It is much more rewarding for everyone involved to limit the number of participants to those that can be provided a SAFE and enjoyable introduction to our hunting heritage. It is difficult for any chapter to provide a safe environment and high-quality experience to more than 10-15 participants.
- ✓ Take the time to read and review the attached ***Guide to Hosting a Learn-to-Upland Bird Hunt Event***.
- ✓ If you have questions, contact Ashley Chance, PFQF Hunting Heritage Programs Manager at (952) 300-1975 or email Ashley at achance@PheasantsForever.org.

**PHEASANTS FOREVER AND QUAIL FOREVER
CHAPTER INSURANCE COVERAGE
SUMMARY**

Following is a summary of general insurance questions that regularly arise in the conduct of chapter activities. This is a summary of coverages only. This summary does not amend or alter the insurance contract. Coverages, rates, terms and conditions are all subject to final determination by the insurance carrier. Chapters are advised to call the National Office if there are any questions about the specific terms of insurance coverage that are not clearly addressed in this document.

What insurance coverage does Pheasants Forever and Quail Forever maintain?

Pheasants Forever and Quail Forever maintains the following insurance policies applicable to chapters:

- General Liability
- Umbrella/Excess Liability
- Property Coverage
- Liquor Liability
- Volunteer Liability Protection

Who is covered under the Pheasants Forever and Quail Forever’s general liability policy?

Liability coverage extends to any person or organization that is considered a “protected person” under the policy, specifically including the following:

Chapters in good-standing with the National Office are covered under the policy.

Volunteers (including chapter officers) are protected only for activities or work they conduct within the scope of the Mission of Pheasants Forever and Quail Forever.

Employees are protected only for work done within the scope of their employment or the performance of duties related to the conduct of Pheasants Forever and Quail Forever business.

What activities are covered under Pheasants Forever and Quail Forever’s general liability policy?

Chapter activities for which liability coverage would extend include the following:

- Fundraising Events (e.g., banquets, secondary fundraisers)
- Habitat Projects conducted by Chapters that fulfill the Mission of Pheasants Forever and Quail Forever
- Youth education and public awareness events that fulfill the Mission of Pheasants Forever and Quail Forever (e.g., youth mentor hunts, fair booths, etc)

What are the terms of the insurance coverages available and the related costs to the chapter?

Coverage	Insurer	Limits	Deductible	Cost to Chapter?
General Liability	Philadelphia	\$1 million/occurrence \$2 million aggregate	None	None
Umbrella/Excess Liability	Philadelphia/Princeton	\$15 million	\$10,000	None
Equipment Coverage	Philadelphia	Actual Cash Value	\$1,000	See Below
Property Coverage	Acuity	Replacement Cost (limit \$25K)	\$1,000	None
Liquor Liability	Philadelphia	\$1 million	None	See Below

Equipment Coverage

Coverage: This coverage is for equipment owned by the chapter and covers the loss or damaged of that equipment due to theft, fire, accident, etc. This policy does not cover normal wear and tear on equipment.

Cost to Chapter: The cost of property coverage is billed to the chapter by Pheasants Forever and Quail Forever National. The rates are adjusted annual upon renewal of the insurance policy.

Procedures: Chapters must complete a Property Insurance Coverage form available from the National Office. The form must be completed and mailed or faxed to the National Office prior to coverage being added. Chapters are responsible for contacting the National Office to remove any equipment for which insurance is no longer necessary. This policy contains a \$1,000 deductible, so chapters are advised to limit the addition of low value equipment to the policy.

Pheasants Forever and Quail Forever
Chapter Insurance Coverage - Summary
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Property Coverage

Coverage: Coverage for chapter property other than equipment has a limited amount of coverage through the National insurance policy. Items such as merchandise for banquets stored short-term (90 days or less) are covered under the PF/QF National Policy, subject to a \$2,500 deductible. The coverage is capped at \$50,000.

Cost to Chapter: None

Procedures: In the event of loss, the Chapter must be able to document the items lost and their value.

Liquor Liability

Coverage: Chapters must obtain this coverage in the following situations:

- (1) The event will be held at a location that does not have a liquor license and liquor liability insurance; and/or
- (2) The chapter will be selling, distributing or otherwise profiting from the sale of alcohol.
- (3) The chapter will allow attendees to bring their own alcohol to the event for consumption.

In situations where the event will be held at a facility that is licensed and insured to sell alcohol, and the chapter will not be distributing, receiving a percentage of the bar sales, or otherwise profiting from the sale of alcohol, this coverage is not required.

Cost to Chapter: The cost of liquor liability is set each year based on the cost charged by the insurance carrier.

Procedures: Chapters must complete the Liquor Liability Coverage form available from the National Office. The completed form must be sent to Pheasants Forever and Quail Forever as stated on the form. The form must be received by Pheasants Forever and Quail Forever at least 4 weeks prior to the event. Note: Chapters are required to obtain all required permits/licenses to that may be required to sell or distribute alcohol in your area. Failure to obtain the required permit/license will result in coverage being denied.

Volunteer Liability Protection

Coverage: This coverage is included as part of the Pheasants Forever's general liability policies.

Cost to Chapter: None

Procedures: The Volunteer Insurance Coverage form must be completed with the names of all volunteers for which coverage is desired (i.e., all volunteers that will be present at the event). The completed form must be received by the Pheasants Forever and Quail Forever National Office prior to the event for coverage to be effective. Note: volunteers do not have to be members to be included on the volunteer list.

**PHEASANTS FOREVER AND QUAIL FOREVER
CHAPTER INSURANCE COVERAGE
FREQUENTLY ASKED QUESTIONS**

Following is a number of frequently asked questions regarding chapter insurance coverage. This is intended to address some of the more common insurance questions. Chapters should contact the Pheasants Forever and Quail Forever National Office if they have specific insurance questions not addressed here. All coverages provided are subject to the insurance policy(ies) in place. In the event there is a conflict between the guidance provided in this document and the insurance policy, the insurance policy will govern.

- Q:** What happens if an attendee or participant at an event (e.g., banquet, youth hunt, etc.) causes personal injury to another person and/or damage to another person's property?
- A:** Participants are not protected persons under this policy. Therefore, Pheasants Forever and Quail Forever's liability policy would not protect the individual participant from personal liability. However, the chapter and volunteers involved with the event would be covered from liability. Chapters must secure a signed waiver form from all participants prior to their participation in the event (excluding banquets or fundraising events). If the participant is a minor, the waiver must also be signed by the participant's parent or legal guardian. Signed waiver forms must be retained for 12 months following the event, and available at the request of the National Office. If the event involves the use of firearms (youth hunt, trap shoot, etc), there is a specific waiver form that must be used.
- Q:** What happens if an attendee or participant at an event (e.g., banquet, youth hunt, etc.) is injured?
- A:** Liability coverage would protect the chapter and volunteers from liability associated with the injury of an attendee or participant at a Pheasants Forever and Quail Forever event. Chapters must secure a signed waiver form from all participants prior to their participation in the event (excluding banquets or fundraising events). If the participant is a minor, the waiver must also be signed by the participant's parent or legal guardian. Signed waiver forms must be retained for 12 months following the event, and available at the request of the National Office. If the event involves the use of firearms (youth hunt, trap shoot, etc), there is a specific waiver form that must be used.
- Q:** Does Pheasants Forever and Quail Forever's insurance provide coverage for a volunteer that is injured during the performance of a chapter habitat project?
- A:** Yes. If a volunteer is injured during a chapter habitat project, the incident must be reported to the National Office immediately so that the potential claim can be reported to the insurance carrier. Failure to report the claim in a timely manner may limit the coverage.
- Q:** Do chapters need to request proof of insurance from facilities that are hosting PF/QF events?
- A:** Yes. Chapters are required to request a certificate of insurance from any facility that is hosting a PF/QF event (e.g., VFW, Community Center, etc) to ensure that the facility maintains adequate insurance to cover liability associated with its own operations. Facilities that fail to maintain insurance on its operations could result in liability to Pheasants Forever and Quail Forever for the facilities' obligations. (Example: a participant slips and is injured in the restroom at the local banquet facility due to a leaky pipe. If the facility does not have insurance and is unable to satisfy any claim or judgment related to the accident, PF/QF could be held responsible)
- Q:** Does Pheasants Forever and Quail Forever General Liability insurance extend to contractors hired by the chapter to complete habitat projects (ex. mowing, grass planting, tree planting, etc.)?
- A:** No. Contractors hired by Pheasants Forever and Quail Forever are responsible for their own actions and must obtain their own liability coverage. Chapters should obtain proof that the contractor has coverage by requesting a certificate of insurance.
- Q:** What happens if chapter equipment being transported causes injury to another person and/or damage to another person's property?
- A:** The personal automobile insurance of the driver of the vehicle transporting the equipment would be the primary insurance coverage. Pheasants Forever and Quail Forever's general liability coverage would be in place in the event that the primary coverage was not sufficient.
- Q:** If a person or entity requests proof that the chapter has insurance, how can such proof be obtained?
- A:** A certificate of insurance can be obtained by contacting the National Office with the required information, including the name and address of individual or entity requesting the certificate, the type of event and the date. This request must be made at least 10 days prior to the event to allow sufficient time for our insurance agent to issue the certificate.
- Q:** Does Pheasants Forever and Quail Forever insurance cover damage to chapter equipment?
- A:** The equipment is covered only if the chapter has purchased property insurance coverage through the National Office. Refer to the Property Coverage Insurance form for specific terms, conditions and rates.

**Pheasants Forever and Quail Forever
Frequently Asked Insurance Questions
Page Two**

Q: Does Pheasants Forever and Quail Forever Liability policy provide coverage for all chapter fundraising and program activities?

A: No. While Pheasants Forever and Quail Forever's policies provide broad coverage for activities that the organization has reported that it conducts, there are potentially events or activities that a chapter may consider that would fall outside the scope of our coverage. Coverage is available for typical events and activities conducted by the organization, including fundraising banquets, habitat projects, mentor hunts, and educational programs. A few examples of activities that would fall outside of liability coverage include fishing tournaments, snowmobile/ATV/UTV races or tours, running races, and overnight events such as camps. If your chapter is considering an activity or event that may fall outside of the typical activities listed, you must contact the National Office at least 30 days prior to conducting the activity to determine if it is allowed and if additional insurance coverage is necessary.

Q: Does liability coverage extend to prescribed burning activities conducted by a chapter?

A: Liability insurance does cover a prescribed burn under the following conditions:

1. There is at least two people on site of the prescribed burn that have received, at a minimum, S130 and S190 training certification from the National Wildfire Coordinating Group. Pheasants Forever and Quail Forever will recognize other training programs in place of the S130 and S190 training on a case-by-case basis. Such chapter requests should be communicated to their Regional Wildlife Biologist or the Vice President of Field Operations. Proof of certification must be on file with the National Office of Pheasants Forever and Quail Forever prior to the first burn being conducted.
2. A completed **Prescribed Burn Authorization Form** must be submitted to the National Office of Pheasants Forever and Quail Forever prior to each burn being conducted.
3. A written prescribed burn plan has been completed that complies with either your State resource agency's standards or other appropriate authority. The prescribed burn plan has been filed with the appropriate agency or authority and the National Office has been informed where the prescribed burn plan is located.
4. All applicable local, state and federal permits and/or notifications have been obtained prior to conducting the burn.
5. Chapter has adequate equipment to properly control prescribed burn. This will be determined by the Chapter's Regional Representative and prescribed burn plan. Basic equipment will include a sufficient amount of back-up water according to the burn prescription, and the ability to transfer the water. Backpack, ATV pumper units, and truck pumper units with adequate water supply to control prescribed burn. At a minimum one ATV with water supply, one truck with water supply and backpack water units for 50% of the fire crew. At minimum two drip torches, fire rakes or flappers for 50% of the prescribed burn crew. Three radios for communication. Protective clothing that meets standards for wildland fire fighting (Nomex is recommended). A First Aid kit must be at the site.
6. **Pre-burn Checklist and Crew Briefing** is completed, signed and dated.

Note: Failure to follow these requirements may result in coverage being denied.

Q: Does Pheasants Forever and Quail Forever Liability Insurance provide coverage if chapters loan or rent their equipment to landowners for their use?

A: Pheasants Forever and Quail Forever Liability coverage would be in effect if the equipment is loaned or rented to a landowner for use in conducting a habitat project. Liability coverage would protect Pheasants Forever and Quail Forever, the chapter and chapter volunteers (protected persons) from liability related to the use of the property, however, it would not protect the person to which the equipment is loaned or rented from any personal liability for injury that they may cause to themselves or another person, or damage to their own property or the property of another person. Rental of chapter equipment to persons for non-habitat related activities is prohibited and would not be covered (e.g., rental of an ATV to a person for recreational use).

Q: If a chapter rents equipment from another person or entity does Pheasants Forever and Quail Forever insurance provide coverage if the equipment is damaged?

A: Yes. There would be coverage for equipment rented as long as the rental is short-term (less than 5 days), the rental agreement is written, and the equipment is valued at less than \$35,000.

Q: What should chapters do in the event of an incident that may result in an insurance claim.

A: Contact the Pheasants Forever and Quail Forever National Office as soon as practicable (within a day). Even if you are unsure of whether the incident will result in an actual claim for either property damage or personal injury, the incident should be immediately reported to the National office. You will need to provide the basic information regarding the incident, including the date, time, location, persons involved, witnesses and a description of the incident. Failure to report a claim in a timely manner may result in a delay in processing the claim or denial by the carrier.